



THE PROFESSIONAL LEARNING ASSOCIATION

TEXAS



Flexible Learning

Catalog and Plan

2021-2022

CONNECT, COLLABORATE, AND CULTIVATE

Between our workshops, affiliates, and conferences, we take participants through the process of

Connect Bring together or into contact so that a real or notional link is established

Collaborate Work jointly on an activity, especially to produce or create something

Cultivate To acquire or develop

In this guide, browse the topics on which we support teachers, instructional coaches, and administrators through in-person and virtual courses.



Mission

Every student is served by educators who engage in profound, high-impact professional learning daily.

Learning Forward Texas offers several formats to fit the needs of individuals and districts.

Virtual workshops are presented by two trainers through Zoom. Participants are asked to have a laptop or desktop with a webcam for audio and video communication. Our 6-hour virtual workshops can be broken up into two days with three hours sessions, if needed.

On-site workshops are presented by two trainers. They can be delivered in districts that follow social distancing guidelines and follow the current health and safety protocols provided by the CDC.

Campus or District enrollment workshops are coordinated by campus and/or district leaders to meet their specific needs. The campus and/or district will register and pay for the workshop using a purchase order through the Learning Forward Texas office. Contact our office for more information or to schedule a workshop at ed@learningforwardtexas.org or 512.266.3086. **Pricing:** \$2,995 - \$6,500 for up to 50 participants.

Open enrollment workshops are coordinated by Learning Forward Texas and are open to anyone. Individuals can register through the Learning Forward Texas website and can pay with a purchase order or credit card. Check the website for workshop dates and time. **Pricing:** \$99 - \$399pp.

Custom Workshops Available

Custom workshops can be modified from our existing topics to meet the specific needs of your district. Meet with one of our experienced professionals to develop learning outcomes targeted to meet your priorities aligned to campus or district goals. Custom workshop pricing will be based on the length of the workshops and number of trainers needed to effectively facilitate your targeted outcomes.

Regional Affiliates

Learning Forward Texas supports regional affiliations that were developed to provide a forum for professional learning leaders to network. These diverse groups of PK-12 leaders of professional learning understand the value of connection and collaboration. Through regular meetings, they discuss topics set by the group, for the group, and led by the group. They model the [Standards of Professional Learning](#) and share the best practices and strategies that are working in their districts to support teachers and impact students. They would love for you to join them. BUT you must come ready to share, open to learning, and prepared to be a contributing part of a great Professional Learning Network. Please see our website for more information.

- Learning Forward North Texas (DFW)
- Learning Forward West Texas (Lubbock)
- Learning Forward Southeast Texas (Houston)

Annual Conference

Each year Learning Forward Texas hosts a conference which includes nationally known speakers, regional featured speakers, networking opportunities, and more. Our conference topics include leadership development, virtual and hybrid learning, instructional coaching, culturally responsive professional learning, and professional learning strategies. **More information is posted on our website.**

Membership

Is free! Sign up on our website to receive our monthly newsletter, access our latest open enrollment workshops, and to receive regular communication about upcoming events, news, and resources. Join by visiting our website, <http://www.LearningForwardTexas.org/>.



Virtual Learning

Virtual Cultivating Leadership: Facilitation Strategies to Foster Collaborative Practices with Adults

6-hour workshop

Collaboration is said to be an essential skill in the process of continuous improvement. Yet most education leaders have received little training to lead, manage, and facilitate collaborative processes. High-functioning collaborative teams are key to increasing student achievement. To lead these adult learners, the critical skill of facilitation is a **MUST!** Join us for a full day of learning as you experience strategies and structures equipping you to lead collaborative processes in both a face-to-face and a virtual environment.

Participants will:

- Explore strategies to **accelerate team development and build collective teacher efficacy.**
- Experience **virtual processes** that promote contributions from ALL team members.
- Learn strategies to lead teams in **designing and using their own accountability structures.**
- Explore communication practices to **set clear expectations and structure the work.**
- Understand how **Emotional Intelligence can be leveraged** to lead collaborative teams.
- Learn a process to **address conflicts and conduct difficult conversations.**

This virtual Cultivating Leadership session has been designed so participants will experience processes that they can quickly replicate to promote strong collaborative team practices.

Virtual Light the Spark: Engaging Students Online

3-hour workshop

Want to add to your toolkit of online learning techniques and improve instruction for students in digital classrooms? During this session, participants will experience multiple strategies focused on student engagement that can easily be replicated and used with confidence in their own classrooms. Join us for nearly 3 hours of fun & interactive learning that will boost the confidence & skills needed to engage students in the virtual realm.

Participants will:

- Recognize **3 critical keys of high-quality online classrooms.**
- Learn strategies to **foster a virtual learning environment that meets the physiological, social/relational, and learning needs of students.**
- Experience **brain-friendly, online techniques to capture & hold students' attention and increase retention.**
- Engage **collaboratively with peers in various free online processing tools.**

Virtual Tips and Tools for Professional Learning 1

6-hour workshop

Our current professional culture indicates everyone is a professional learning facilitator. From the principal to the classroom teacher, from the campus coach to the department lead, everyone is a leader of learning, and our challenge is to quickly adapt to a virtual learning environment. Join us in this highly interactive module to examine the attributes of results-driven, professional learning, while practicing tips and tools for engaging the adult learner **in an energizing & fun virtual learning environment.**

Participants will:

- Examine the **attributes of standards-based professional learning.**
- Study the **characteristics of adult learners and adult socialization.**
- Investigate the **power of norms** in the digital setting and **how to implement them successfully.**
- Learn a **framework for designing and delivering powerful professional learning** in a virtual environment.
- Experience many interactive **processes that model effective professional learning.**

Participants will experience processes that they can quickly replicate and use in the design and delivery of their own virtual professional learning sessions with adult learners. **Presenters will model effective use of Zoom break-out rooms, Chat, Polls, Reaction features, and Annotation tools, while also integrating free digital tools.** All to ensure high levels of engagement in a digital classroom environment. Each of these strategies can be used by teachers in a virtual or blended environment with students as well!

Virtual Amp It Up! Effectively Engaging Adult Learners Online

3-hour workshop

In our current reality, educators now more than ever need relevant, easy-to-use tools as we transition to a blended or completely virtual learning environment! This session is replete with strategies educators can easily replicate and use with confidence! Want to quickly enhance & develop your repertoire of online learning techniques that can immediately impact the quality of professional learning for adults and improve instruction for students in digital classrooms as well? Join us for 3 hours of fun & interactive learning that will boost your confidence & skills to lead others in the digital realm.

Participants will:

- Recognize **3 critical keys of high quality, professional online learning.**
- Learn strategies to **foster a virtual learning environment that meets the physiological, social/relational, and learning needs of adults.**
- Experience **brain-friendly, online techniques to capture and hold learners' attention and increase retention.**
- Engage **collaboratively with peers in various free online processing tools.**



Virtual Learning

Virtual Diversity, Equity, and Inclusion: The Elephant in the Room - ToT

3-hour workshop

Words like diversity, inclusion, and equity hold different meanings for each person depending on our individual experiences. These words are often used interchangeably creating confusion and a lack of clarity. As educators, we must create shared language, understanding, and goals, and build collective responsibility.

Participants will:

- Examine the impact of inequality in schools and workplaces, and the importance of targeted work.
- Build shared language and ability to use terminology related to diversity, equity, and inclusion.
- Cultivate a collective responsibility for all students.

This is a **train-the-trainer workshop**; participants will leave with the resources to turn around this 3-hr workshop within their organization. This includes an editable copy of the slide deck, agenda, and facilitator guide.

Virtual Culturally Proficient Relationships - ToT

3-hour workshop

The most important responsibility as an educator is to build positive, collaborative relationships with students, families, and colleagues. We must be able to respond empathetically and respectfully so that the identity and views all stakeholders are honored.

Participants will:

- Examine issues of identity, diversity, beliefs, biases, and values.
- Determine how these issues shape our decisions and behaviors ultimately impacting our interactions.
- Build a personal toolkit for removing roadblocks to inclusive relationships.
- Connect these conversations to daily work and organizational priorities.

This is a **train-the-trainer workshop**; participants will leave with the resources to turn around this 3-hr workshop within their organization. This includes an editable copy of the slide deck, agenda, and facilitator guide.

Online Course Online Courses Design: Tips, Tools, and Techniques

12-hour self-paced, guided workshop

Effective teachers are always seeking ways to improve despite the time it takes to learn, apply, and reflect. Asking teachers to leave their classrooms or stay after school creates a burden, yet we still need to provide continuous learning that helps individuals and groups build skills, master new strategies, and hone their craft at a time convenient for them. Online professional learning can help meet these goals but designing meaningful online learning experiences is easier said than done. It takes specific knowledge and skills that most educators have not experienced or developed yet.

LFTX Online Course Design Cohort is a 12-hour self-paced, guided learning experience that will take place over a 6-week period. This interactive, engaging, online course utilizes and teaches the best practices for designing blended professional learning which includes synchronous and asynchronous activities. Join us for a virtual learning experience that takes you through the learn-apply-refine process with other education leaders who share your same goal—to create meaningful online learning experiences.

This course is tied to your real work, so please come with an actual online course in mind that you want to create or redesign.

Participants will:

- Learn guidelines relating to learning objectives, learning designs, and learning facilitation to ensure a high-quality learning design and environment.
- Explore strategies for creating an inextricable link between learning objectives and course design.
- Discover a design process that ensures that your learning outcomes are prioritized and successfully communicated.
- Understand and implement the best practices in online course facilitation.
- Design a blended or fully online Professional Learning experience that addresses a current professional learning need in your district.
- Experience a feedback process that aids in the development of your online course.
- Participate through the Teachable platform. (The course is platform agnostic and will transfer to any learning management system.)



Virtual Learning

Virtual Coaching Mindset

6-hour workshop

As coaches and administrators, we know that educators operate from a learner mindset when they continually build their instructional practice and bring out the best in students. This session offers skills for coaching self and others towards active mindset awareness and navigation in a virtual environment. Participants will acquire strategies for coaching teachers to reflect on their unconscious beliefs and take steps toward adopting a learning mindset.

Participants will:

- Define how **coaching impacts learning mindsets**.
- Intentionally **choose a learning mindset**.
- Practice **strategies to support others** in choosing learning mindsets.
- Learn tips for **connecting in a virtual environment**.

Virtual Motivation Magic

3-hour workshop

Do you wish you could wave a magic wand and motivate everyone on your campus—teachers and students alike? While there is no single “trick” to motivation, this engaging and research-based session will explore theory and practice about what motivates us and how to apply these principles to teacher effectiveness and student achievement. No smoke and mirrors, but strategies that work to cast a spell of inspiration over your campus and classrooms.

Virtual Facilitation for Effective Implementation

Need a partner to assist your district, campus, or leadership team in designing, planning, or facilitating strategic growth opportunities that can lead to increased student achievement? Partner with LFTX experienced leaders who are skilled at using protocols, structures, and learning opportunities to engage teams in deep and meaningful discussion, guiding collaborative efforts to move your organization forward toward campus or district goals. Facilitation pricing varies and is based on the objectives of the campus or district. Contact the Executive Director, ed@LearningForwardTexas.org, to discuss options and pricing.

Virtual Follow-up Consultation and Coaching for Effective Implementation

Effective professional learning should be revisited and evaluated for its impact on student learning. Our experienced learning professionals are available to work with campus and district leadership to ensure effective implementation, evaluation, and follow-up for every workshop series. Consultation pricing varies and is based on the objectives of the campus or district. Contact the Executive Director, ed@LearningForwardTexas.org, to discuss options and pricing.



On-Site Learning

Cultivating Leadership: Facilitation Strategies to Foster Collaborative Practices with Adults

6-hour workshop

Collaboration is said to be an essential skill in the process of continuous improvement. Yet most education leaders have received little training to lead, manage and facilitate collaborative processes. High-functioning collaborative teams are key to increasing student achievement. To lead these adult learners, the critical skill of facilitation is a MUST! Join us for a full day of learning as you experience strategies and structures equipping you to lead collaborative processes that positively impact student success.

Participants will:

- Explore strategies to **accelerate team development and build collective teacher efficacy**.
- Experience **virtual processes** that promote contributions from ALL team members.
- Learn strategies to lead teams in **designing and using their own accountability structures**.
- Explore communication practices to **set clear expectations and structure the work**.
- Understand how **Emotional Intelligence can be leveraged** to lead collaborative teams.
- Learn a process to **address conflicts and conduct difficult conversations**.

Tips and Tools for Professional Learning 2*

6-hour workshop

An effective facilitator of professional learning represents more than one who can train others on a number of topics or deliver a program with the stated goal of “filling time.” This module is a follow-up to Tips and Tools for Professional Learning 1.

The purpose of this one-day module is to provide additional processes that are research-based, learner-centered, and enable the learning leader to increase their skills and knowledge to promote effective professional learning for all educators.

Participants will:

- Participate in **processes that model effective professional learning**.
- Learn about **windowpanes** and **how to use them as a robust learning tool**.
- Investigate a **powerful resource for facilitating adult learning**.
- Experience a variety of **purposeful engagement strategies**.
- Learn about **reflection** and how to use it to **improve learning**.

*Pre-requisite: *Tips and Tools for Professional Learning 1*

Tips and Tools for Professional Learning 1 - The Foundation Module

6-hour workshop

Our current professional culture indicates everyone is a professional learning facilitator. From the classroom teacher to the principal, from the campus coach to the department lead, everyone is a leader of learning.

The purpose of these highly interactive one-day modules is to examine the attributes of results-driven, professional learning, while practicing tips and tools for engaging the adult learner.

Participants will:

- Examine the **attributes of standards-based** professional learning.
- Study the **characteristics of adult learners and adult socialization**.
- Investigate the **power of norms and how to implement them successfully**.
- Learn a **framework for designing and delivering powerful professional learning**.
- Participate in many **processes that model effective professional learning**.

Tips and Tools for Professional Learning 3*

6-hour workshop

Being a skilled adult learning leader takes many tools in today's educational setting. If you have completed Tips and Tools, Day 1 and want to learn more, then this session is for you.

The purpose of Tips and Tools for Professional Learning, Day 3 is for participants to become more skilled at leading adults in their learning. This module is a one-day follow-up to Tips and Tools for Professional Learning, Day 1 and 2.

Participants will:

- Experience strategies that **promote high levels of engagement**.
- Reframe and **identify strategies for transforming negativity**.
- Learn **techniques to field questions**.
- Study **effective methods for using music and giving directions** to enhance presentations.
- Learn important considerations for **planning and designing** professional learning.
- Apply prior learning and the **Nested Process to planning**.

*Pre-requisites: *Tips and Tools for Professional Learning 1 and Tips and Tools for Professional Learning 2*



On-Site Learning

Changing Minds: Coaching for a Learner Mindset

6-hour workshop

As coaches, administrators, and professional learning leaders, we know that educators operate from a learning mindset when they continually refine their instructional craft and strive to bring out the best in all students. Join us to grow your skills for coaching self and others toward active mindset awareness and navigation. Build your toolkit of strategies for coaching others to reflect on their unconscious beliefs and take steps toward adopting a learning mindset.

Participants will:

- Define how **coaching impacts learning mindsets**.
- Intentionally **choose a learning mindset**.
- Practice **strategies to support others** in choosing learning mindsets.

Follow-up Consultation and Coaching for Effective Implementation

Effective professional learning should be revisited and evaluated for its impact on student learning. Our experienced learning professionals are available to work with campus and district leadership to ensure effective implementation, evaluation, and follow-up for every workshop series. Consultation pricing varies and is based on the objectives of the campus or district. Contact the Executive Director, ed@LearningForwardTexas.org, to discuss options and pricing.

All LFTX Events including dates, times, and registration information is posted on our Learning Forward Texas website.

www.LearningForwardTexas.org